

2018 Small Group Plans

IN-NETWORK	FlexFit Platinum	iDirect Silver Copay	iDirect Silver Coinsurance	iDirect Bronze
Deductible	\$0	\$2,000/\$4,000	\$2,500/\$5,000	\$4,425/\$8,850
Coinsurance	0%	0%	20%	50%
Out-of-Pocket Max	\$5,000/\$10,000	\$7,350/\$14,700	\$6,650/\$13,100	\$6,650/\$13,100

OUT-OF-NETWORK				
Deductible	\$2,000/\$4,000	\$3,000/\$6,000	\$3,000/\$6,000	\$5,000/\$10,000
Coinsurance	40% after deductible	40% after deductible	40% after deductible	50% after deductible
Out-of-Pocket Max	\$6,750/\$13,500	\$10,000/\$20,000	\$10,000/\$20,000	\$10,000/\$20,000

MEDICAL SERVICES				
Primary Care Office Visits	\$20	\$30 after deductible	20% after deductible	50%after deductible
Specialist Office Visits	\$30	\$50 after deductible	20% after deductible	50%after deductible
Inpatient Hospital Services	\$500 copayment	\$1,000 Copay after deductible	20% after deductible	50%after deductible
Outpatient Surgery Services	\$0	\$50 after deductible	20% after deductible	50%after deductible
Out Patient Facility Fee	\$150	\$150 after deductible	20% after deductible	50%after deductible
Emergency Room	\$150	\$200 after deductible	20% after deductible	50%after deductible
Urgent Care	\$75	\$75 after deductible	20% after deductible	50%after deductible

PRESCRIPTION DRUGS				
Pharmacy	\$4/\$30/\$100	\$10/\$50/50%	\$15/\$50/50% after deductible	50% on all tiers after deductible

PRODUCT DETAILS				
Wellness Benefits	Health Extras or Nutrition	Health Extras or Nutrition	Health Extras or Nutrition	Health Extras or Nutrition

RATES				
Employee Rate	\$668.91	\$493.12	\$455.32	\$396.28
Employee & Child(ren) Rate	\$1,137.15	\$838.30	\$774.04	\$673.68
Employee & Spouse Rate	\$1,337.82	\$986.24	\$910.64	\$792.56
Family Rate	\$1,906.39	\$1,405.39	\$1,297.66	\$1,129.40